

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF NEW YORK
SYRACUSE DIVISION**

ANTHONY GRIFFIN, MARK MCINDOO,
and SUZANNE DETOMASO, on behalf of
themselves and all others similarly situated,

Plaintiffs,

v.

ALDI, INC., DOE DEFENDANTS 1-10,

Defendants.

Civil Action No.: 5:16-cv-354 (LEK/ATB)

DECLARATION OF BRIAN DEVERY

I, Brian Devery, declare as follows:

1. I am a Project Manager with Angeion Group, LLC (“**Angeion**”), the Settlement Administrator retained in this matter, located at 1650 Market Street, Suite 2210, Philadelphia, PA 19103. I am over 21 years of age and am not a party to this action. I have personal knowledge of the facts set forth herein and, if called as a witness, could and would testify competently thereto.
2. Angeion was retained by the Parties to serve as Settlement Administrator and to, among other tasks, mail the Notice of Settlement of FLSA Collective Action Lawsuit to the FLSA Collective Members and the Notice of Settlement of Class Action and FLSA Collective Action Lawsuit and the Aldi Inc. Claim Form to the New York Class Members (collectively, the “Collective/Class Notices”); respond to Class Member inquiries, receive and process Claim Forms, review and determine if submitted claims are valid, and perform other duties as specified in the Settlement Agreement and by the directives of the Court, including but not limited to the Court’s Order entered on June 21, 2018 granting preliminarily approval of the Settlement Agreement.

3. Angeion has administered class action settlements involving millions of class members. A representative list of the settlements administered by Angeion is available at <http://www.angeiongroup.com/cases.htm>. Through the administration of the settlements referenced above, Angeion has received, processed and secured data from defendants and other sources. Angeion has analyzed settlement class member data including performing deduplication, National Change of Address Searches (NCOA) and skip traces. Angeion has successfully implemented noticing campaigns involving direct mail notice, email notice, text noticing, printed media and digital media for millions of potential class members. Further, Angeion has analyzed and reported on class member data obtained through claim forms submitted via mail and through online claims filing, class member correspondence, objections to the settlement, exclusion requests and other means. Angeion is experienced in the application of complex claim calculations and, where applicable, tax withholding and reporting, as required by federal, state, and local taxing authorities, as well as in reviewing settlement agreements and court orders.

4. Angeion is not related to or affiliated with the Plaintiff, Plaintiff's Counsel, Defendant or Counsel for Defendant.

The Class List

5. On or about July 2, 2018, Angeion received in Excel format a spreadsheet containing a listing of 158 New York Class Members from Defendant. The spreadsheet contained the name, address, employment dates as a salaried Store Manager, and work week information for the members of the New York Class who had not previously become FLSA opt-in plaintiffs. Whereas Angeion was the Notice administrator for the notice sent to the conditionally-certified FLSA collective, Angeion was able to procure the mailing list for FLSA Collective Members from its own records. Angeion provided the list of FLSA Collective Members to counsel for both parties

which agreed on the final list. The original FLSA collective list contained 388 records however after the inclusion of the named plaintiffs and five late opt ins whose consents to join have been filed with the Court (Benjamin J. Brezovic, Patricia Bulleri, Heather N. Gargano, Kerry C. Garrett, and Kayla M. Hakr), as agreed upon by both parties, the total number of FLSA Collective Members is 393.

Notice

6. On July 20, 2018, Angeion caused the Collective/Class Notices to be mailed. Pursuant to the terms of the Settlement Agreement, members of the NY Class and Members of the FLSA class each received specific Notices. The mailing of the Class Notices was completed via First Class Mail, postage prepaid. Prior to sending the aforementioned Class Notice, the Class List was updated utilizing the National Change of Address (“NCOA”) database, which provides updated address information for individuals who have moved during the previous four years and filed a change of address with the United States Postal Service (“USPS”). A true and accurate copy of the Collective/Class Notices are attached hereto as Exhibits “A” and “B”.

Undeliverable Mail

7. During the period of July 20, 2018 through November 5, 2018, 3 Collective/Class Notices were returned to Angeion by the USPS with a forwarding address. Following the receipt of these returned mailings, the Notices were mailed to the forwarding addresses. None of the 3 Notices that were forwarded were returned as undeliverable a second time.

8. During the period of July 20, 2018 through November 5, 2018, 17 Collective/Class Notices were returned to Angeion by the USPS without forwarding addresses. Angeion conducted address verification searches on 16 records (commonly referred to as “skip tracing”) in an effort to locate new addresses¹. Of the 16 Collective/Class Notices that were skip traced, new addresses were obtained for 14 of them. The Collective/Class List was updated with the new address information and Notice was re-mailed to the updated addresses. Of the Collective/Class Notices re-mailed to updated addresses identified via skip trace, 3 were returned as undeliverable a second time.

Claim Forms, Requests for Exclusion and Objections

9. Only members of the New York Class were required to complete and return a Claim Form. As of November 5, 2017, Angeion has received and processed 45 Claim Forms from members of the NY Class. A list of the names of the NY Class who submitted claims and their respective redacted Claims Forms are attached hereto as Exhibit “C”.

10. As of November 5, 2018, Angeion has received no objections from the New York Class Members.

11. As of November 5, 2018, Angeion has received nine (9) requests for exclusion from New York Class Members and no requests for exclusion from FLSA Collective Members. The names of the New York Class Members seeking exclusion from the Settlement are:

Cummins, Brandy M
Doan, Brian A
Dudar, Joseph M
Gordon, Coleen B
Lee, Kayla
Lindsay, Kristin L
Mullen, Richard W
Steffen, Jessica A
Stout, Craig R

¹ One undeliverable Notice did not require a skip trace as the Class Member had already submitted a claim form.

Preliminary Allocations

12. Pursuant to the Settlement Agreement Angeion has preliminarily calculated the Gross awards to Class Members. Angeion divided the total allocation of the Gross Settlement Fund by the number of weeks worked by the Collective FLSA Class Members and established that each Class Member will receive a gross allocation of \$264.31 per week worked. Angeion then multiplied the weekly allocation by the number of work weeks for the New York Class Claimants and added the total allocations for the FLSA and New York Classes. The total allocation to both classes exceeded the Gross Settlement Fund. Pursuant to the Terms of the Settlement Agreement, Angeion then applied a Pro Rata to all Class Members which reduced the gross allocation per week to \$235.51.

13. The claims of the Store Managers whose claims are less than \$100 will be rounded up to \$100.

14. Applying the prorated gross allocation to the Class Members, not including the minimum awards, Store Managers will receive an average gross award of \$25,841.99. The highest gross award is \$92,825.80 and lowest gross award, not including the \$100 minimum awards, is \$841.12.

Distribution and Remaining Tasks

15. Following the issuance of the Final Approval Order and achievement of the Effective Date, Angeion will calculate the Net Settlement Fund, calculate the Net Awards to Class Members and cause the Distribution of the Settlement Funds in accordance with the terms of the Settlement Agreement and the directives and Orders of this Court.

16. With all 393 FLSA Collective Members remaining part of the lawsuit and 45 New York Class Claimants, there are a total of 438 Authorized Claimants.

17. Angeion estimates its fees and costs for completing the administration of the settlement to be no more than \$36,815.80.

I hereby declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge.

Dated: November 5, 2018

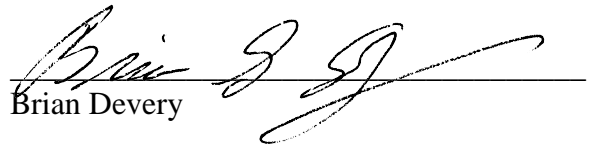

Brian Devery

Exhibit A

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF NEW YORK
SYRACUSE DIVISION

=====

ANTHONY GRIFFIN, MARK MCINDOO, and
SUZANNE DETOMASO, on behalf of themselves and
all others similarly situated,

Plaintiffs,
v.

Civil Action No.: 5:16-cv-354
(LEK/ATB)

ALDI, INC., DOE DEFENDANTS 1-10,

Defendants.

=====

NOTICE OF SETTLEMENT OF FLSA COLLECTIVE ACTION LAWSUIT

TO: All current and former Aldi Inc. (“Aldi”) Store Managers who previously joined the Fair Labor Standards Act (“FLSA”) lawsuit against Aldi as party plaintiffs by filing a Consent to Join form (referred to as the “FLSA Collective”).

PLEASE READ THIS NOTICE CAREFULLY

This Notice relates to a proposed settlement of the above-styled lawsuit that you previously joined as a party plaintiff by filing a Consent to Join form. The Named Plaintiffs and your attorneys (“Class Counsel”) have agreed with Aldi to settle the lawsuit for a maximum of \$9.8 million. This notice has been authorized by the United States District Court for the Northern District of New York. It contains important information about your right to receive a settlement check or to elect not to be included in the settlement by withdrawing from the case (“opt-out”).

Aldi Inc. has agreed to settle the wage claims for work you performed as a Store Manager. The Court has not decided who is right and who is wrong in this lawsuit. Your legal rights may be affected, and you have a choice to make now. These rights and options are summarized below and are fully explained in this Notice.

YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT

PARTICIPATE	Unless you opt out of the settlement by withdrawing your Consent to Join form, you will be deemed to have participated in it. As described more fully below, you must submit a properly completed W-9 form enclosed with this Notice. If the Court approves this settlement, you should receive your settlement check approximately 60 days after the approval, provided that there is no appeal of that approval order.
EXCLUDE YOURSELF	If you wish to opt-out from the lawsuit, you must follow the directions outlined in response to Question 6 below. If you opt out, you will not be part of the settlement but you will keep the right to bring your own case against Aldi with your own lawyers at your own expense.

1. Why did I receive this notice?

You have received this notice because records indicate that you worked for Aldi as a Store Manager and you filed a Consent to Join form in late 2016 or early 2017.

2. Why is there a settlement?

Class Counsel, with the assistance of a certified public accountant, has analyzed and evaluated the merits of the individual and collective claims made against Aldi in this action. Specifically, Class Counsel has analyzed payroll, personnel files, corporate policies, and procedures, performed extensive legal research, analyzed and projected damages for the individual members of the FLSA Collective, and engaged in the exchange of discovery, including depositions. The parties also participated in two separate in-person settlement conferences—the first in October 2017 with private mediator Martin Scheinman, Esq., and the second in January 2018 with Magistrate Judge Andrew T. Baxter. Based upon Class Counsel's analysis of this data, relevant law, and the substantial risks of continued litigation, including the possibility that the litigation, if not settled now, might not result in any recovery whatsoever for Class Members, or might result in a recovery that is less favorable and/or that would not occur for several years, Class Counsel entered into this proposed settlement.

3. How much will I receive if I do not withdraw my Consent to Join form?

The amount you will receive depends on how many people participate in the settlement. The maximum amount to be paid in the settlement is \$9.8 million. After attorneys' fees, expenses, administration costs, employer- and employee-side taxes, and service awards for the three Named Plaintiffs are deducted, the amount each person receives will be calculated based on the number of weeks they worked as a Store Manager. If you worked for Aldi as a Store Manager in New York at any time between March 29, 2010, and October 17, 2017, all such time as a New York Store Manager will be included in the calculation of your workweeks. If you worked for Aldi as a Store Manager outside of New York, you will be credited with the number of weeks you worked as a salaried exempt Store Manager for Aldi between the date three years prior to the filing of your Consent to Join form through October 17, 2017. There is a maximum of \$8,625,000 provisionally designated for potential payments to the FLSA Collective prior to the deductions described above. The remaining \$1,175,000 is provisionally allocated to the New York Class. The amounts that will ultimately be used for the FLSA Collective and New York Class allocations depend on the number of claimants because the two allocations are in an inverse relationship. In other words, the amount attributable to the FLSA Collective may decrease if the amount attributable to the New York Class needs to increase to ensure an equitable allocation of the settlement monies based on the total number of workweeks represented by each group of claimants.

In no event shall an FLSA Authorized Claimant be able to receive payment twice for the same workweek as both an FLSA Authorized Claimant and a New York Class Claimant. All payments distributed to each claimant shall be split evenly between wages and liquidated and/or other non-wage damages for tax purposes, and the employee's share of taxes shall be withheld from the wage Settlement Check that you will receive.

4. If I want to remain a party to this lawsuit and receive a settlement check, what do I have to do?

You are already a party to this lawsuit by virtue of the Consent to Join form that you previously filed. To receive a settlement check, however, you **must** submit a completed W-9 form (enclosed). You have a right to participate in this settlement regardless of your immigration status. Your settlement payment will be delayed if you submit a W-9 with incomplete or missing information. If you do not have a TIN or SSN, you may still participate in the settlement so long as you obtain a TIN or SSN on or before **January 16, 2019**.

You must return a complete W9 to the settlement administrator:

**Aldi Settlement
PO Box 30352
Philadelphia PA 19103**

5. Settlement Fund and Termination Provisions

The parties have agreed that the maximum that Aldi will pay under the parties' settlement agreement, inclusive of payments to workers, employer and employee taxes, Class Counsel's attorneys' fees, costs, and expenses, Settlement Claims Administrator's costs and fees, and approved Service Awards to the Named Plaintiffs, is \$9,800,000.00. Aldi may terminate the settlement if 5% or more Settlement Class Members opt-out. Plaintiffs may terminate this Agreement if the aggregate value of the Authorized Claims of New York Class participants exceeds 50% of the maximum potential of all New York Class allocations. The amounts paid to you and all other Authorized Claimants may be reduced proportionately in the event the aggregate of all Authorized Claims, taxes, fees, costs, expenses, and service awards exceeds \$9,800,000.00.

6. If I no longer want to be a party to this lawsuit and thus wish to exclude myself from the settlement, what should I do?

You may exclude yourself ("opt-out") from this case if you do not want to receive a settlement payment, but you want to maintain your right to sue Aldi on your own. To withdraw from this case you **must** mail a written, signed statement to Class Counsel clearly indicating your wish to opt out of the "ALDI Class Action Settlement." You **must** include your name, address, and telephone number in your opt-out letter to Class Counsel. To be effective, Class Counsel must receive your request in time to withdraw your Consent to Join form that is currently on file with the Court. Thus, you **must** fax, email, or mail via First Class United States Mail, postage prepaid, your signed opt-out statement to the address below, and postmarked by **September 3, 2018**.

CLASS ACTION OPT OUT

ATTN: Aldi Settlement

PO Box 30352

Philadelphia, PA 19103

Tel: (888) 868-4936 Fax: (215) 525-0209

E-Mail: AldiSettlement@administratorclassaction.com

7. If my Consent to Join form is not withdrawn by September 3, 2018 what claims against Aldi am I releasing?

If you fail to opt-out using the process described in response to question 6 above or do nothing by **September 3, 2018** then you will automatically be part of this settlement and will be deemed to have released your claims as a party plaintiff to this lawsuit. Upon receipt of the W-9 form you will be entitled to receive your allocated share of the settlement. The scope of your release of claims will depend on where you worked for Aldi as a Store Manager.

If you worked for Aldi in any state other than New York, your released claims include any FLSA claims for unpaid minimum wages, overtime wages, liquidated damages, and attorneys' fees and costs related to such claims, that were or could have been asserted in the Litigation, whether known or unknown, through the date of final approval of the settlement.

If you worked for Aldi in New York, your released claims include all claims specifically related to your employment by Aldi under the FLSA and New York law for alleged unpaid regular or overtime wages, all related wage and hour and wage payment claims, all "derivative benefit claims" (i.e., claims for benefits, both ERISA and non-ERISA benefits, resulting from alleged failure to pay overtime or other wages), and all interest on such claims, liquidated damages, punitive damages, and/or other damages, attorneys' fees, expenses, and costs related to such claims.

8. If I exclude myself (“opt-out”), can I get money from this settlement?

No. If you opt out by withdrawing your Consent to Join form, you will not receive any money from this lawsuit.

9. Who are the lawyers and how will the lawyers be paid?

The following law firms represent you in this case.

THE SULTZER LAW GROUP, P.C.
Adam R. Gonnelli
85 Civic Center Plaza, Suite 104
Poughkeepsie, NY 12601
Telephone: (845) 483-7100
Facsimile: (888) 749-7747
Email: gonnellia@thesultzerlawgroup.com

FRANK S. GATTUSO, ESQ.
9 Landgrove Drive
Fayetteville, New York 13066
Telephone: 315-400-5958
Email: frankgattuso14@gmail.com

VIRGINIA & AMBINDER, LLP
Lloyd R. Ambinder
40 Broad Street, 7th Floor
New York, New York 10004
Telephone: (212) 943-9080
Fax: (212) 943-9082
Email: Lambinder@vandallp.com

FARUQI & FARUQI, LLP
Innessa S. Huot
685 Third Avenue, 26th Floor
New York, NY 10017
Telephone: (212) 983-9330
Facsimile: (212) 983-9331
Email: ihuot@faruqilaw.com

LEEDS BROWN LAW, P.C.
Jeffrey K. Brown
Michael A. Tompkins
1 Old Country Road, Suite 347
Carle Place, New York 11514
Telephone: (516) 873-9550
Email: jbrown@leedsbrownlaw.com

Class Counsel will ask the Court to approve a fee of up to one-third of the maximum settlement amount of \$9.8 million described above (\$3,266,666.67). Any fee award will be deducted from the \$9.8 million fund. The Court will ultimately decide the amount that will be paid to Class Counsel.

12. When and where will the Court decide whether to approve the settlement?

The Court will hold a Fairness Hearing at 10:00 a.m. on **November 15, 2018**, at the United States District Court, Northern District of New York, James T. Foley U.S. Courthouse, 445 Broadway, Albany, New York, in Judge Lawrence E. Kahn’s Courtroom. At this hearing the Court will consider whether the terms of the settlement are fair, reasonable, and adequate. After the hearing, the Court will decide whether to approve the settlement. If the settlement is approved, the Court may also decide how much to pay to Class Counsel. We do not know how long these decisions will take.

YOU ARE NOT REQUIRED TO ATTEND THE FAIRNESS HEARING

13. Are there more details about the settlement?

This notice summarizes the proposed settlement. More details are contained in the Settlement Agreement. You can review the Settlement Agreement by asking for a copy by contacting the Settlement Claims Administrator or Class Counsel (see contact information in Questions 6 and 9). **Please do not contact the court with questions about the settlement.**

Exhibit B

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF NEW YORK
SYRACUSE DIVISION

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ANTHONY GRIFFIN, MARK MCINDOO, and
SUZANNE DETOMASO, on behalf of themselves and
all others similarly situated,

Plaintiffs,

Civil Action No.: 5:16-cv-354
(LEK/ATB)

v.

ALDI, INC., DOE DEFENDANTS 1-10,

Defendants.

=====

**NOTICE OF SETTLEMENT OF CLASS ACTION
AND FLSA COLLECTIVE ACTION LAWSUIT**

TO: All current and former Store Managers employed by Aldi at its locations in the State of New York at any time between March 29, 2010 and October 17, 2017 who did not previously join the lawsuit as FLSA opt-in plaintiffs. For purposes of this Notice only, all eligible New York Store Managers are referred to as the “New York Class.”

PLEASE READ THIS NOTICE CAREFULLY

This Notice relates to a proposed settlement of any and all claims by all current and former Store Managers employed by Aldi at its locations in the State of New York at any time between March 29, 2010 and October 17, 2017. This notice has been authorized by the United States District Court for the Northern District of New York. It contains important information about your right to receive a settlement check, to object to the settlement, or to elect not to be included in the settlement by excluding yourself from the case (“opt-out”).

Aldi Inc. has agreed to settle the wage claims for work you performed as a Store Manager. The settlement amount is \$9.8 million. The Court has not decided who is right and who is wrong in this lawsuit. Your legal rights may be affected, and you have a choice to make now. These rights and options are summarized below and are fully explained in this Notice.

YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT

PARTICIPATE	You can submit a claim to receive a payment. Unless you exclude yourself from the settlement, you will be deemed to have participated in it. As described more fully below, if you wish to receive money as part of this settlement, you must submit a Claim Form and properly completed W-9 Form which is enclosed with this Notice. If the Court approves this settlement, you should receive your settlement check approximately 60 days after the approval, provided that there is no appeal of that approval order.
EXCLUDE YOURSELF	If you wish to exclude yourself (“opt-out”) from the lawsuit, you must follow the directions outlined in response to Question 6 below. If you opt out, you will not be part of the settlement but you will keep the right to bring your own case against Aldi with your own lawyers at your own expense.

OBJECT	<p>You can object by telling the Court what you do not like about the settlement and why it should not be approved. If you wish to object to the settlement, you must write to us, at the address listed in response to Question 10 below, about why you believe the settlement is unreasonable, and must do so no later than September 3, 2018. If the Court rejects your objection, you will still be bound by the terms of the settlement.</p> <p>In order to receive money from the settlement you must submit a claim. If you do nothing, you will not receive any money from the settlement but your claims will be released.</p>
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1. Why did I receive this notice?

You have received this notice because records indicate that you worked for Aldi as a Store Manager in the State of New York at any time between March 29, 2010 and October 17, 2017.

2. Why is there a settlement?

Class Counsel with the assistance of a certified public accountant, has analyzed and evaluated the merits of the individual and collective claims made against Aldi in this action. Specifically, Class Counsel has analyzed payroll, personnel files, corporate policies, and procedures, performed extensive legal research, analyzed and projected damages for the individual members of the Class, and engaged in the exchange of discovery, including depositions. The parties also participated in two separate in-person settlement conferences—the first in October 2017 with private mediator Martin Scheinman, Esq., and the second in January 2018 with Magistrate Judge Andrew T. Baxter. Based upon Class Counsel's analysis of this data, relevant law, and the substantial risks of continued litigation, including the possibility that the litigation, if not settled now, might not result in any recovery whatsoever for Class Members, or might result in a recovery that is less favorable and/or that would not occur for several years, Class Counsel entered into this proposed settlement.

3. How much will I receive if I file a claim?

The amount you will receive depends on how many people participate in the settlement. The maximum amount to be paid in the settlement is \$9.8 million. After attorneys' fees, expenses, administration costs, employer- and employee-side taxes, and service awards for the three Named Plaintiffs are deducted, the amount each person receives will be calculated based on the number of weeks they worked as a Store Manager. There is a maximum of \$1,175,000 provisionally designated for potential payments to the New York Class prior to the deductions described in the preceding sentence. There is also a maximum amount of \$8,625,000 provisionally designated for potential payments to Store Managers in the rest of the U.S., prior to the deductions described above. The amounts that will ultimately be used for the New York Class and the Store Managers in other states depend on the number of claimants because the two allocations are in an inverse relationship to one another and will depend on the total number of workweeks represented by each group of claimants. In other words, the amount you will receive will depend on how many people in the New York Class submit claims and how many claimants there are in other states.

If the \$1,175,000 provisionally designated for potential payments to the New York Class is not exhausted by New York claimants, Aldi will receive the amount that remains.

In no event shall a New York Store Manager who previously joined this lawsuit as an FLSA opt-in plaintiff be able to receive payment twice for the same workweek as both an FLSA Authorized Claimant and a New York Class Claimant. All payments distributed to each claimant shall be split evenly between wages and liquidated and/or other non-wage damages for tax purposes, and the employee's share of taxes shall be withheld from the wage Settlement Check that you will receive if you file a claim.

4. Procedures To File A Claim

If you wish to receive your settlement money you **must** submit the enclosed Claim Form **and** a properly completed W-9 Form. You have a right to participate in this settlement regardless of your immigration status. However, to participate you must provide a correct Social Security Number (“SSN”) or Tax Identification Number (“TIN”) in order to receive a check. Your settlement payment will be delayed if you submit a W-9 with incomplete or missing information. If you do not have a TIN or SSN, you may still participate in the settlement so long as you obtain a TIN or SSN on or before **January 16, 2019**.

5. Settlement Fund and Termination Provisions

The parties have agreed that the maximum that Aldi will pay under the parties’ settlement agreement, inclusive of payments to workers, employer and employee taxes, Class Counsel’s attorneys’ fees, costs, and expenses, Settlement Claims Administrator’s costs and fees, and approved Service Awards to the Named Plaintiffs, is \$9,800,000.00. Aldi may terminate this settlement if 5% or more Settlement Class Members opt-out. Plaintiffs may terminate this Agreement if the aggregate value of the Authorized Claims of New York Class participants exceeds \$3,358,992.70, which is 50% of the maximum potential of all New York Class allocations. The amounts paid to the Authorized Claimants may be reduced proportionately in the event the aggregate of all Authorized Claims, taxes, fees, costs, expenses, and service awards exceeds \$9,800,000.00.

6. How do I exclude myself (“opt-out”) from the settlement?

You may exclude yourself (“opt-out”) from this case if you do not want to receive a settlement payment, but you want to maintain your right to sue Aldi on your own. To withdraw from this case you **must** mail a written, signed statement to Class Counsel clearly indicating your wish to opt out of the “ALDI Class Action Settlement.” You **must** include your name, address, and telephone number in your opt-out letter to Class Counsel. To be effective, your opt-out letter **must** be faxed, emailed, or mailed via First Class United States Mail, postage prepaid, to the address below, and postmarked by **September 3, 2018**.

CLASS ACTION OPT OUT
ATTN: Aldi Settlement
PO Box 30352
Philadelphia, PA 19103
Tel: (888) 868-4936 Fax: (215) 525-0209
E-Mail: AldiSettlement@administratorclassaction.com

7. What happens if I do not opt-out by September 3, 2018.

If you fail to opt-out by **September 3, 2018** then you will automatically be part of this settlement and will be deemed to have released all wage and hour claims under New York law which have been brought in the lawsuit or that are based on the same facts and circumstances as the claims in the lawsuit, including but not limited to unpaid regular and overtime wage claims, all related wage and hour and wage payment claims, all derivative benefit claims (i.e., claims for benefits, both ERISA and non-ERISA, resulting from alleged failure to pay overtime or other wages), and all interest on such claims, liquidated damages, punitive damages, and/or other damages, attorneys’ fees, expenses, and costs for all time periods from March 29, 2010 through the date of the Final Order.

If you file the enclosed Claim Form, you will be deemed an opt-in party plaintiff under the FLSA, will be deemed to have released all wage and hour claims described above under both New York law and the FLSA, and will be entitled to receive your allocated share of the settlement. If you do nothing, you will still be part of the settlement, however, you will not receive anything; your claim in this case against Aldi will be dismissed with prejudice by the Court.

8. If I exclude myself ("opt-out"), can I get money from this settlement?

No. If you exclude yourself, you will not receive any money from this lawsuit.

9. Who are the lawyers and how will the lawyers be paid?

The following law firms represent you in this case.

THE SULTZER LAW GROUP, P.C.
Adam R. Gonnelli
85 Civic Center Plaza, Suite 104
Poughkeepsie, NY 12601
Telephone: (845) 483-7100
Facsimile: (888) 749-7747
Email: gonnellia@thesultzerlawgroup.com

FRANK S. GATTUSO, ESQ.
9 Landgrove Drive
Fayetteville, New York 13066
Telephone: 315-400-5958
Email: frankgattuso14@gmail.com

FARUQI & FARUQI, LLP
Innessa S. Huot
685 Third Avenue, 26th Floor
New York, NY 10017
Telephone: (212) 983-9330
Facsimile: (212) 983-9331
Email: ihuot@faruqilaw.com

LEEDS BROWN LAW, P.C.
Jeffrey K. Brown
Michael A. Tompkins
1 Old Country Road, Suite 347
Carle Place, New York 11514
Telephone: (516) 873-9550
Email: jbrown@leedsbrownlaw.com

VIRGINIA & AMBINDER, LLP
Lloyd R. Ambinder
40 Broad Street, 7th Floor
New York, New York 10004
Telephone: (212) 943-9080
Fax: (212) 943-9082
Email: Lambinder@vandallp.com

Class Counsel will ask the Court to approve a fee of up to one-third of the maximum settlement amount described above (\$3,266,666.67). Any fee award will be deducted from the \$9.8 million fund. The Court will ultimately decide the amount that will be paid to Class Counsel.

10. How do I object to the settlement?

You can object to the settlement if you don't like any part of it. You must give reasons why you think the Court should not approve it. The Court will consider your views. If the Court rejects your objection, you will still be bound by the terms of the settlement. To object, you must send a letter saying that you object to this proposed settlement. Your statement must include all reasons for the objection and any supporting documentation. Your statement must also include your name, address, and telephone number. If you wish to present your objection at the Fairness Hearing described below, you must state your intention to do so in your written objection. You will not be allowed to present reasons for your objection at the Fairness Hearing that you did not describe in your written objection. Fax, email, or mail via First-Class United States Mail, postage prepaid, your objection to the address below. Your objection may not be heard unless it is received by the Settlement Claims Administrator by **September 3, 2018**.

CLASS ACTION OBJECTIONS
ATTN: Aldi Settlement
PO Box 30352
Philadelphia, PA 19103
Tel: (888) 868-4936 Fax: (215) 525-0209
E-Mail: AldiSettlement@administratorclassaction.com

Class Counsel will file your objection with the Court. You may not both object to the settlement **and** opt-out of this case.

11. What's the difference between objecting and opting out?

Objecting is simply telling the Court that you don't like something about the settlement. You can object only if you stay in the Class. Excluding yourself ("opting out") is telling the Court that you don't want to be part of the Class and this proposed settlement. If you opt out, you have no basis to object because you will no longer remain a party to this action. If you do not opt-out of the settlement you will be deemed to have released your claims in this lawsuit against Aldi.

12. When and where will the Court decide whether to approve the settlement?

The Court will hold a Fairness Hearing at 10:00 a.m. on **November 15, 2018**, at the United States District Court, Northern District of New York, James T. Foley U.S. Courthouse, 445 Broadway, Albany, New York, in Judge Lawrence E. Kahn's Courtroom. At this hearing the Court will consider whether the terms of the settlement are fair, reasonable, and adequate. If there are objections, the Court will consider them as well. After the hearing, the Court will decide whether to approve the settlement. If the settlement is approved, the Court may also decide how much to pay to Class Counsel. We do not know how long these decisions will take.

YOU MAY, BUT ARE NOT REQUIRED TO, ATTEND THE FAIRNESS HEARING

13. Are there more details about the settlement?

This notice summarizes the proposed settlement. More details are contained in the Settlement Agreement. You can review the Settlement Agreement by asking for a copy by contacting the Settlement Claims Administrator or Class Counsel (see contact information in Questions 9 and 10). **Please do not contact the court with questions about the settlement.**

ALDI INC. CLAIM FORM

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PO Box 30352
Philadelphia, PA 19103
Tel: (888) 868-4936 Fax: (215) 525-0209
E-Mail: AldiSettlement@administratorclassaction.com

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(First, Middle, Last)

(Street Address)

City

State

Zip Code

Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE: _____

Exhibit C

NY CLASS MEMBERS

1	AMY L FRY
2	ANDREW JENSON
3	BRANDON L KIRCH
4	CASSANDRA E DUNN
5	CHAD R LARROW
6	CHURAIORN PRICE
7	CINDY COULSON
8	DANIEL KLINE
9	DAVID A RUSSELL
10	ERIC R MURPHY
11	ERICA L BAYLOR
12	GINA V LEUTHAUSER
13	JAMES POLEK
14	JAMES T ARMSTRONG
15	JASON T SHANNON
16	JERICKA L FAULKNER
17	JOELLEN M PEGLOW
18	JOSEPH ALBINI
19	JOSEPH T BIONDI JR.
20	KATHERINE A CAPOZZELLI
21	KATHLEEN M GILBERT
22	KENNETH P MCMANUS JR.
23	KEVIN L COOPER
24	LAURIE M DALTON
25	LAWRENCE C D'ANGELO
26	MARK E BORDONARO
27	MARK T FRIEDMAN
28	MELISSA L WILLIAMS
29	MICHAEL J RICKERT II
30	MICHAEL J ZIEHL
31	MYRA LOGRONIO
32	PAUL M WINN
33	PHILLIP L JACKSON
34	RANDALL S HEALE
35	ROBERT J ANDREWS JR.
36	ROGER LEE FITZPATRICK
37	ROSARIO S MOCCIARO
38	RYAN W MORSE
39	SARAH E HADFIELD
40	SCOTT M GLENN
41	SEAN M HORTON
42	SHAWN C DARROW JR.
43	STACY L HALSTED
44	STEVEN R GULL
45	SUSAN R MYERS

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Andrew Douglas Jensen

(First, Middle, Last)

(Street Address)

NY

City

Zip Code

ADJENSON

Email (PRINT NEATLY)

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SIGNATURE: 

ALN 900679

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Brandon Lee Kirch
(First, Middle, Last)

(Street Address)

City

NY
State

Zip Code

Brandon Kirch
Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE: Brandon Kirch

ALNY 00043

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Cassandra Elaine Dunn
 (First, Middle, Last)

(Street Address)

City

NY
 State

Zip Code

Cassandra.dunn12345
 Email (PRINT NEATLY)

(Area Code) Telephone Number

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Chad Richard Larrow

(First, Middle, Last)

(Street Address)

NY

State

Zip Code

chadlarrow

Email (PRINT NEATLY)

(Area Code) Telephone Number

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ALNY00084

SIGNATURE

[Signature]

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Churaiporn Price

(First, Middle, Last)

(Street Address)

New York

City

State

Zip Code

Mindy Mintallenprice

Email (PRINT NEATLY)

(Area Code) Telephone Number

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Cindy Coulson

(First, Middle, Last)

(Street Address)

NY

City

Zip Code

therealline

Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE: _____

Cindy Coulson

ALNY 08029

ALDI INC. CLAIM FORM

ALNY 00081

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DANIEL MacKay KLINE

(First Middle Last)

(Street Address)

City

State

Zip Code

danielmkline
Email (PRINT NEATLY)

(Area Code) Telephone Number

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ERIC RYAN MURPHY
(First, Middle, Last)

(Street Address)

City

NY
State

Zip Code

emurphy3
Email (PRINT NAME)

(Area Code) Telephone Number

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SIGNATURE:

ALNY 00110

ALDI INC. CLAIM FORM

ALNY 00010

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Aldi Inc. Settlement Claims Administrator

PO Box 30352

Philadelphia, PA 19103

Tel: (888) 868-4936 Fax: (215) 525-0209

E-Mail: AldiSettlement@administratoreclassaction.com

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Erica Lynn Baylor

(First, Middle, Last)

NY

State

Zip Code

elfin687

Email (PRINT NEAT)

(Area Code) Telephone Number

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SIGNATURE: Erica Lynn Baylor

ALDI INC. CLAIM FORM

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Gina Victoria Leuthauser
(First, Middle, Last)

(Street Address)

/

MI
State

gina.leuth
Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE: Gina V. Leuthauser

ALNY
00086

ALNY 00122

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James Thomas Polek

(First, Middle, Last)

(Street Address)

City

New York

State

Zip Code

Jimmer80

Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE: James Thomas Polek

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JAMES THOMAS ARMSTRONG

(First Middle Last)

(Street Address)

NEW YORK

State

Zip Code

City

jimmyam1987@

Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE: James Armstrong

00007

ALDI INC. CLAIM FORM

ALNY 00134

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Jason Thomas Shannon

(First, Middle, Last)

(Street Address)

City

State

Zip Code

jason.t.shannon25

Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE:

ALNY 00049

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Jericka L. Faulkner

(First, Middle, Last)

(Street Address)

City

State

Zip Code

Jerickaleigh20

Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE:

Jericka Faulkner

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Joellen Marie Peglow

(First, Middle, Last)

(Street Address)

City

State

Zip Code

Jpeglow47@
Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE: Jpeglow

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Joseph Ramon Albini
(First Middle Last)

(Street Address)

NY
State

Zip Code

Jalbini18@
Email (PRINT NEATLY),

(Area Code) Telephone Number

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SIGNATURE: Joseph Albini

ALNY 00002

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Joseph T Biondi Jr.

(First, Middle, Last)

(Street Address)

City

State

Zip Code

Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE:

Joseph T Biondi Jr.

ALNY000013

ALDI INC. CLAIM FORM

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Katherine Ann Capozzelli
(First, Middle, Last)

(Street Address)

City

New York
State

Zip Code

Kathy - Capozzelli
Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE: Katherine Capozzelli

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Kathleen Marie Gilbert

(First, Middle, Last)

(Street Address)

City

NY

State

Zip Code

majo4126
Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE: Kathleen Marie Gilbert

ALDI INC. CLAIM FORM

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Aldi Inc. Settlement Claims Administrator

PO Box 30352

Philadelphia, PA 19103

Tel: (888) 868-4936 Fax: (215) 525-0209

E-Mail: AldiSettlement@administratorclassaction.com

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Kenneth P. McManus Jr.

(First, Middle, Last)

(Street Address)

New York

State

Zip Code

kenny-mc9

Email (PRINT NAME)

(Area Code) Telephone Number

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ALNY00101

SIGNATURE: Kenneth P. McManus Jr.

ALNY 00028

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Kerin Leray Cooper

(First, Middle, Last)

(Street Address)

City

NY
State

Zip Code

Kncoper@
Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE: Ker Cooper

ALDI INC. CLAIM FORM

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Laurie M. Dalton
(First. Middle. Last)

(Street Address)

City

NY

State

Zip Code

Laurie Dalton 999
Email (PRINT NEATLY)

(A - Code) Telephone Number

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SIGNATURE: Laurie M. Dalton

ALNY
00032

FROM :

Jul. 30 2018 11:04AM P2

ALDI INC. CLAIM FORM**YOU MUST COMPLETE THIS FORM IF YOU WISH TO PARTICIPATE IN THIS SETTLEMENT****CLAIM FORM INSTRUCTIONS**

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Mark E Bordonaro
(First, Middle, Last)

(Street Address)

City

State

Zip Code

Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE: Mark Bordonaro

ALDI INC. CLAIM FORM**YOU MUST COMPLETE THIS FORM IF YOU WISH TO PARTICIPATE****CLAIM FORM INSTRUCTIONS**

You are encouraged to read the Notice of Proposed Settlement of Class Action Settlement. To be entitled to participate in this proposed Class Action Settlement, you must submit this Claim Form with supporting documents and a completed W-9 form on or before **September 3, 2018** to the Settlement Administrator. Inc. Claims Administration:

Aldi Inc. Settlement Claims Administrator
PO Box 30352

Philadelphia, PA 19103

Tel: (888) 868-4936 Fax: (215) 525-4936

E-Mail: AldiSettlement@administratorclassaction.com

ALNY 00155

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Melissa Lynn Williams

(First, Middle, Last)

(Street Address)

NY
State

ZIP Code

melissamumbach
Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE: Melissa J. Williams 8/13/18

ALDI INC. CLAIM FORM

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Michael James Rickett II

(First, Middle, Last)

(Street Address)

City

State

Zip Code

Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE:

ALNY

00127

ALN400159

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MICHAEL J ZIEHL

(First, Middle, Last)

(Street Address)

Cit

State

Zip Code

Email (PRINT NEATLY),

(Area Code) Telephone Number

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SIGNATURE:

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Myra Demillo Logronio

(First Middle Last)

(Street Address)

City

NY
State

myralogronio
Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE: Myra Logronio

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Paul Michael Winn

(First, Middle, Last)

(Street Address)

City

State NY

Zip Code

Email (PRINT NEATLY) W Paul 1980

(Area Code) Telephone Number

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SIGNATURE: Paul Michael Winn

ALDI INC. CLAIM FORM

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Phillip Louis Jackson
(First, Middle, Last)

(Street Address)

City

NY

State

Zip Code

Pjackson1571@a
Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE: Phillip Jackson

2018 Sept. 1

ALDI INC. CLAIM FORM

YOU MUST COMPLETE THIS FORM IF YOU WISH TO PARTICIPATE IN THIS SETTLEMENT

CLAIM FORM INSTRUCTIONS

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Aldi Inc. Settlement Claims Administrator

PO Box 30352

Philadelphia, PA 19103

Tel: (888) 868-4936 Fax: (215) 525-0209

E-Mail: AldiSettlement@administratorclassaction.com

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Randall S. Heale

(First, Middle, Last)

ENTER ADDRESS

City

State

Zip Code

cheale 64

Email (PRINT NAME)

(Area Code) Telephone Number

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SIGNATURE:

Randall S. Heale

ALNY

00066

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Robert Joseph Andrews

(First, Middle, Last)

(Street Address)

City

State

Zip Code

above beyond 12914

Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE:

Robert J. Andrews

ALNY

00006

ALNY 00050

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ROGER LEE FITZPATRICK
 (First, Middle, Last)

 (Street Address)

NY
 State

 Zip Code

LFIT23
 Email (PRINT NAME) _____

 (Area Code) Telephone Number

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SIGNATURE: _____

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Rosario, Scott, Mocciano
(First Middle Last)

(Street Address)

NY

State

Zip Code

rmocciano6
Email (PRINT NEATLY)

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SIGNATURE: 

ALNY00104

ALNY 00107

ALDI INC. CLAIM FORM**YOU MUST COMPLETE THIS FORM IF YOU WISH TO PARTICIPATE IN THIS SETTLEMENT****CLAIM FORM INSTRUCTIONS**

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Ryan Wade Morse

(First, Middle, Last)

(Street Address)

City

NY
State

Zip Code

Ryanmorse151
Email (PRINT NEATLY),

(Area Code) Telephone Number

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SIGNATURE: _____

Ryan Wade Morse

ALNY 00061

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Sarah Elizabeth Houck (Hadfield)

(First. Middle. Last)

(Street Address)

City

State

Zip Code

Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE: Sarah Elizabeth Houck

Aug. 17. 2018 10:27 AM S. Glenn

7162644226

PAGE. 1/ 2

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Scott Michael Glenn
(First, Middle, Last)

(Please Print Name)

City

State

Smglenn 731
Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE:

Scott M. Glenn

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Sean Michael Horton

(First Middle Last)

(Street Address)

NY
State

Zip Code

Shorton@

Email (PRINT NAME)

(Area Code) Telephone Number

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SIGNATURE: Sean M. Horton

ALNY

00068

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Shawn Christopher Darrow Jr.
(First, Middle, Last)

(Street Address)

NY

State

Zip Code

Shawn Darrow Jr.

Email (PRINT NEATLY)

(Area Code) Telephone Number

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ALNY00035

SIGNATURE: Shawn C. Darrow Jr.

ALNY 00064

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Stacy L. Halsted

(First, Middle, Last)

(Street Address)

City

NY

State

Zip Code

Shalsted 211
Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE: Stacy Halsted

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Philadelphia, PA 19103

Tel: (888) 868-4936 Fax: (215) 525-0209

E-Mail: AldiSettlement@administratorclassaction.com

IF YOU FAIL TO SUBMIT A PROPERLY ADDRESSED AND FULLY COMPLETED CLAIM FORM WITH A COMPLETED W-9 FORM POSTMARKED OR SUBMITTED BY SEPTEMBER 3, 2018 YOU WILL BE PROHIBITED FROM PARTICIPATING IN THIS SETTLEMENT, UNLESS OTHERWISE PERMITTED BY THE COURT.

CLAIMANT IDENTIFICATION

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SUSAN R Myers

(First Middle Last)

(Street Address)

City

State

Zip Code

Susanmyers016

Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE: 

ALNY 00059

ALDI INC. CLAIM FORM**YOU MUST COMPLETE THIS FORM IF YOU WISH TO PARTICIPATE IN THIS SETTLEMENT****CLAIM FORM INSTRUCTIONS**

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STEVEN ROBERT GULL

(First, Middle, Last)

(Street Address)

IL

City

State

Zip Code

~~steven~~ severemichelle

Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE: Steven R. Gull

ALDI INC. CLAIM FORM

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Lawrence
(First, Middle, Last)

C-

D'Angelo

(Street Address)

City

State

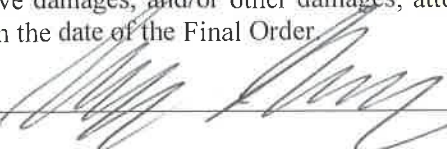
Zip Code

LD Angelo 030
Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE:



ALNY 00033

ALDI INC. CLAIM FORM

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Amy LYNN FRY
(First, Middle, Last)

(Street Address)

City

NY
State

Zip Code

Fry0410@
Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE: Amy Fry

ALNY 00052

ALDI INC. CLAIM FORM

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David A. Russell

(First)

(Last)

NY

State

Zip Code

City

drussell 7815

Email (PRINT NEATLY)

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SIGNATURE:

David Russell

ALNY00129

ALDI INC. CLAIM FORM

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Mark Thomas Friedman

(Print Name)

(Street Address)

City

State

Zip Code

Email (PRINT NEATLY)

(Area Code) Telephone Number

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SIGNATURE:

ALNY00051